



Republic of the Philippines
DEPARTMENT OF TRANSPORTATION AND COMMUNICATIONS
OFFICE OF THE SECRETARY

03 August 2012

BOARD OF AIRLINE REPRESENTATIVES (BAR)

3/F, Mezzanine, PNB Financial Center
c/o Philippine Airlines
Macapagal Blvd., Pasay City

AIRLINE OPERATORS COUNCIL (AOC)

22/F LKG Tower
6801 Ayala Avenue
Makati City

Attention: **Mr. Felix J. Cruz**
Chairman, BAR

Mr. Eddie Monreal
Chairperson, AOC

Subject: **Overtime Pay of Government Employees
in International Airports**

Gentlemen:

This is with reference to the complaint of airline companies on the practice of charging the overtime pay of certain government employees in international airports, particularly those in charge of Customs, Immigration, and Quarantine (CIQ), to airline companies flying in and out of said airports.

This was brought to the attention of the President in a meeting of the Cabinet Economic Cluster. Cabinet Secretaries of the concerned government agencies were then tasked to come up with a holistic and integrated solution to this concern.

Pursuant to the Presidential directive, the concerned Cabinet Secretaries agreed to adopt a policy wherein a 24/7 shifting schedule will be implemented and the government will fully finance the services rendered by the government employees in international airports. Hence, government agencies performing services in international airports have been directed to field sufficient number of personnel in shifts to address their operational requirements to avoid rendering overtime.

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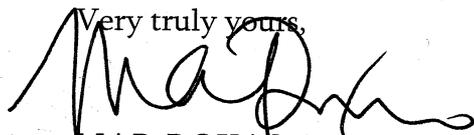
In view thereof, we are informing you of this policy of the government and request your assistance in relaying this information to airline companies and to advise them to stop paying overtime pay to said government employees, whether in cash, in kind, or whatever form. We also request that you report to us any violation of this policy, including any work stoppage, work slow-down, or any form of action that affects the efficiency of their services, to enable the agencies concerned to implement corrective action.

We also seek your assistance in ensuring the widespread dissemination of this advisory to your respective members and other concerned entities.

Your cooperation on this matter would be highly appreciated and if you have any further questions, please do not hesitate to contact us.

Thank you.

Very truly yours,



MAR ROXAS
Secretary



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Copy Furnished:

Hon. Cesar V. Purisima, Secretary of Finance
Hon. Leila M. de Lima, Secretary of Justice
Hon. Enrique T. Ona, Secretary of Health
Hon. Proceso J. Alcala, Secretary of Agriculture
Hon. Florencio B. Abad, Secretary of Budget and Management
Hon. Ramon R. Jimenez, Jr., Secretary of Tourism